

A19/UNISHKA RECEIVE DRL NOTICE OF AWARD



ARTICLE 19 (A19) and UNISHKA have joined together under shifting political and social landscapes to assist some of the world's most marginalized populations—women, children, LGBT, and ethnic minorities. In a unique project, A19 and UNISHKA will combine A19's expertise in *Access to Information* with UNISHKA's expertise in anti-corruption to challenge "marginalized corruption" and its impacts on historically repressed groups. The project will enhance citizen access to information while exposing "marginalized corruption" such as sextortion.

UNISHKA AND IWA COMPLETE SIA

UNISHKA and Integrity Watch Afghanistan (IWA) completed a comprehensive Systems Integrity Assessment™ (SIA) of the Afghan Ministry of Interior's Procurement Process. The SIA evaluated the robustness of the MOI's procedures, manuals, policies, and systems as well as adherence to those systems in the procurement process. After a decade of work within the region, we can happily report local improvement in the battle against corruption at the MOI. Combatting corruption networks operating within the government will significantly improve the quagmire of corruption in which the National Unity Government has become entangled.



دیدبان شفافیت افغانستان
INTEGRITY WATCH AFGHANISTAN

UNISHKA AND THE UNIVERSITY OF SOUTH CAROLINA, RULE OF LAW COLLABORATIVE TEAM UP TO TACKLE CORRUPTION



The Rule of Law Collaborative (ROLC) at the University of South Carolina is widely recognized as one of the nation's leading centers for the study of rule of law. Its JusTRAC program, a cooperative agreement with the Bureau of International Narcotics and Law Enforcement Affairs, fosters the rule of law around the world. In a teaming agreement between UNISHKA and ROLC, anti-corruption will be integrated into ROLC programs, such as an initiative to expose transnational corruption schemes and perpetrators around the world.

UNISHKA AND FUND FOR PEACE SEEK TO PURSUE HUMAN RIGHTS ABUSERS INVOLVED IN CORRUPTION



Fund for Peace was originally established as the *Foundation for Education in World Law* more than 60 years ago. Today, they work around the world to foster programs enhancing human security. With that in mind, UNISHKA and FFP are teaming on a proposed project to pursue some of the world's worst human rights abusers by exposing their assets as well as the individuals and corporations that facilitate, collaborate and conspire to enrich and protect them. Although this pilot project will initially be limited in its geographic reach, if it is successful, it will challenge human rights violators from around the world.

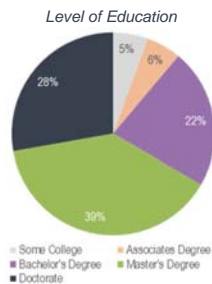


WORLD HUMANITARIAN DAY—19 AUGUST



World Humanitarian Day is dedicated to recognizing humanitarian personnel, especially those who have lost their lives working for humanitarian causes. World Humanitarian Day was designated by the United Nations General Assembly as part of a Swedish-sponsored resolution following the tragic bombing of the UN Headquarters in Baghdad that killed Special Representative Sérgio Vieira de Mello, and 21 of his colleagues. On this day we honor all humanitarian personnel around the world.

UNISHKA'S EDUCATED WORKFORCE



UNISHKA's greatest asset is its workforce. Our dedicated, driven, and altruistic employees have helped UNISHKA grow into a successful worldwide alliance dedicated to fostering ethics and integrity in government, business, and society. Our employees personify UNISHKA's commitment to education and personal development. More than 95% of UNISHKA employees hold a Bachelor's degree or higher, with 28% holding a Doctorate degree. As part of its Employee Benefits Program, UNISHKA supports employee education at accredited colleges and universities for up to \$5,500 per year.

THE FUTURE IS ALL ACES

UNISHKA and **AECOM** have entered a teaming agreement on an upcoming proposal in response to the USAID Active Communities Effective States (ACES) IDIQ. After a multi-year delay, the ACES RFP was released in June 2018 with responses due in October 2018. The ACES proposal includes a small business set aside in which UNISHKA is teaming with **Federal Capture** and other small businesses to foster transparency and ethics in government.



UNISHKA APPLIES FOR HUBZONE DESIGNATION



With its headquarters in Juneau and more than 35% of its workforce living in historically underutilized business zones (HUBZones), UNISHKA qualifies to participate in the U.S. Small Business Administration HUBZone program. Created in response to the 1998 HUBZone Empowerment Act, the program provides enhancements for small companies that operate and employ people in recognized zones. Larger companies that partner with small HUBZone companies, also benefit under this program. For example, the government limits competition for certain contracts to businesses in HUBZones and provides preferential consideration and a 10% price evaluation preference to those businesses in full and open competition. Becoming HUBZone certified allows UNISHKA to be eligible to compete for the program's set-aside contracts.

UNISHKA STILL PROJECTS \$1.2M IN REVENUE FOR 2018



The deteriorating security situation in several countries in the first quarter had an impact on both contract implementation and contract award in this quarter. These external pressures were compounded by understaffing in UNISHKA's strategic development areas. In response to these pressures, UNISHKA has restated its projected revenue for the year to \$1.2M, down from \$1.9M. UNISHKA is still on track to exceed its growth plan. Equally as important, 2019 is shaping up to deliver another significant increase to overall revenue. As part of our Business Plan, all profits for the first several years are being pushed back into UNISHKA to sustain our growth objectives.

UNISHKA AND THE UN GLOBAL COMPACT AGREEMENT



In April 2018, UNISHKA was accepted as a participant in the UN Global Compact, an international corporate responsibility initiative. To ensure we abide by the guidelines of the compact, UNISHKA's compliance committee and management team began discussions on incorporating the UN Global Compact Sustainable Development Goals (SDGs) into corporate strategy and operations. The compliance committee has already started to assess SDG risks and opportunities and will move to defining specific goals for UNISHKA and how we plan to implement those goals. Resources regarding the SDGs can be found at: <https://www.unglobalcompact.org/what-is-gc/our-work/sustainable-development>.

AUDIT RECOMMENDATION FOLLOW-UP



As reported in our inaugural issue, UNISHKA completed both a cybersecurity and a financial audit in the first quarter. Although both audits were successful, we received recommendations for improvement from both auditing firms. This quarter, UNISHKA completed implementation of the recommended changes to mitigate potential areas of weakness. These measures included revisions to UNISHKA's Cybersecurity Manual as well as development and approval of two standard operating procedures (SOPs)—the Technology Onboarding SOP and the Employee Payroll Process SOP.

UNISHKA COMPLIANCE COMMITTEE



In response to Compliance Review recommendations submitted last quarter, UNISHKA has established a permanent Compliance Committee. The Committee will implement recommendations in annual financial audits, annual compliance reviews, annual cybersecurity audits, and the UN Global Compact. The committee will also address internal control concerns of the company as they arise. This quarter the committee finalized the annual compliance report, completed a gap analysis, and reviewed actionable items identified within the compliance report. These items have been assigned and graphed into a RACI chart, and the Compliance Committee has begun drafting a full compliance manual which will be finalized over the next several quarters.

CORPORATE UPDATES—NOVATION LETTERS



While the first quarter saw many changes related to UNISHKA's shift in structure from a Limited Liability Company to a Corporation under subsection C of the Internal Revenue Code; this quarter has been focused on propagating the new corporate structure into SAMS, DUNS, the IRS and contractual agreements. Novation letters have been or are being sent to all companies in which UNISHKA has a contractual relationship to inform them of the change in structure.

STEPS TOWARD GENDER EQUALITY



While UNISHKA builds gender equality and a focus on gender issues into all of our programming, this quarter we took some additional steps to further build gender equality into upcoming projects. First, UNISHKA instituted a monthly call with *Mine The Gap* specifically to discuss gender and corruption and to ensure that UNISHKA keep focused on gender equality. Second, in partnership with Aktis Strategy and Mine The Gap, UNISHKA submitted a capacity development proposal for Syrian refugees with a focus on “marginalized corruption,” sextortion, and gender equality.

BUSINESS DEVELOPMENT, MARKETING & COMMUNICATIONS



While Business Development remains a strategic priority for UNISHKA, this quarter was heavily focused on Marketing and Communications development. Working with a small, woman-owned graphic design company, UNISHKA began the challenge of developing a new logo. This new logo will be launched in coordination with the re-branding and re-publication of UNISHKA’s website, launch of social media platforms and publication of UNISHKA’s *Branding Style Guide*. This revitalization of our logo will also be accompanied by changes in our color pallet, including the addition of teal, green and blue. The new logo and website will be launched next quarter followed by multiple brochures and slicks describing UNISHKA’s unique approach to anti-corruption.

PROFESSIONAL DEVELOPMENT OPPORTUNITIES



UNISHKA encourages all our employees to participate in ongoing professional development. In addition to courses offered through professional associations specific to an employee’s specialty or active participation in a college or university degree program, UNISHKA has identified the SBA, the VA, and Lynda.com as great sources of additional training material. We’ve reviewed training opportunities available on those sites, and have listed a few suggested courses below. As always, please be sure to let Human Resources know of any coursework or training you have completed.

SBA: <https://www.sba.gov/learning-center>

- ◆ Cyber Security for Small Business
- ◆ Establishing Values for your Business
- ◆ Introduction to Human Resources
- ◆ Marketing Research for Contracting Officers
- ◆ Patents, Trademark, and Copyrights
- ◆ Saving Plans for Small Business

VA: <https://www.va.gov/osdbu/outreach/soc/training-resource-library.asp>

- ◆ VA Contracting Opportunities
- ◆ Navigating VA's Forecast of Contracting Opportunities

Lynda: <https://www.lynda.com>

- ◆ Project Management Foundations
- ◆ Time Management Tips
- ◆ Team Collaboration in Microsoft 365
- ◆ Becoming a Project Coordinator

Many more opportunities await! If you have any questions on UNISHKA’s Professional Development Programs or opportunities, please contact Human Resources.

SOCIAL MEDIA



Facebook: <https://www.facebook.com/Unishka-Research-Service-760921074017776/>

Twitter: <https://twitter.com/UNISHKAResearch>

LinkedIn: <https://www.linkedin.com/company/unishka-research-service-inc/>

ON THE MOVE!



After three years of dedicated service (plus a bit extra!), Corporate Secretary Kris Humbert moved from Burleson, Texas to Juneau, Alaska and became part of the Nanook Nation. In addition to her other duties, Kris will be the Office Manager of the Juneau office.

UPCOMING HOLIDAYS AND OTHER ACKNOWLEDGMENT DAYS

July 2018: National Water Color Month

- ◆ Wednesday, July 4: U.S. Independence Day (Holiday)
- ◆ Saturday, July 7: National Fathers and Daughters Take a Walk Day
- ◆ Wednesday, July 18: Nelson Mandela International Day
- ◆ Wednesday, July 25: National Hire a Veteran Day
- ◆ Monday, July 30: World Day Against Trafficking in Persons

August 2018: National Water Quality Month

- ◆ Friday, August 10: National Lazy Day
- ◆ Saturday, August 11: National Presidential Joke Day
- ◆ Sunday, August 12: International Youth Day
- ◆ Sunday, August 19: World Humanitarian Day
- ◆ Sunday, August 26: National Women's Equality Day
- ◆ Thursday, August 30: National Grief Awareness Day

September 2018: National Self Care Awareness Month

- ◆ Monday, September 3: Labor Day (Holiday)
- ◆ Tuesday, September 4: National Wildlife Day
- ◆ Saturday, September 15: International Day of Democracy
- ◆ Friday, September 21: International Day of Peace
- ◆ Wednesday, September 26: National Situational Awareness Day
- ◆ Friday, September 28: International Day for Universal Access to Information
- ◆ Sunday, September 30: International Translation Day

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