

UNISHKA AND UNIVERSITY OF SOUTH CAROLINA ARE AWARDED COOPERATIVE AGREEMENT



UNISHKA and the Rule of Law Collaborative (ROLC) at the University of South Carolina (USC) have been awarded a two-year,

\$443,555 Cooperative Agreement to assist the U.S. Government in fighting corruption by undertaking research to document schemes employed by corrupt public officials around the world. The project, entitled **Combating Corruption in Conflict Countries (C-4)**, is a unique opportunity to adversely effect the ability of corrupt public officials to enjoy the fruits of their ill-gotten gains. This is the first contract in developing a strategic partnership between USC-ROLC and UNISHKA. In a related development, ROLC was also awarded a 5-year, \$4.75 million contract to assist developing, fragile and post-conflict countries in building the rule of law. In the project, called **Justice Sector Training, Research and Coordination Plus (JUSTRAC+)**, UNISHKA will operate as a Resource Partner for JUSTRAC+ anti-corruption initiatives.

https://www.sc.edu/about/offices_and_divisions/provost/about/news/2018/rolc_unishka-grant.php and <http://justrac.org/>



Health Coverage Renewed!



UN Global Compact Meeting



New in Marketing

Staying Connected



INSIDER STORY

UNISHKA BEGINS REGISTRATION PROCESS IN UK



As the UK leads anti-corruption initiatives in Africa and the Commonwealth countries, the need for company registration in the UK is becoming increasingly important. Therefore, UNISHKA retained the International Services Division of Sherrards Solicitors to begin the process of registering UNISHKA as a legal entity in the UK & Wales. As part of its expansion into the UK, UNISHKA will establish a small but permanent office in London from which it will operate its Africa and Commonwealth operations. This expansion into the UK market is in accordance with the UNISHKA Business Plan 2017-2019 (Foreign Contracting Opportunities).

UNISHKA AND DEAKIN UNIVERSITY SIGN TEAMING AGREEMENT TO EXPLORE LINKAGES BETWEEN GENDER & CORRUPTION



According to the World Bank, higher levels of women's participation in public life are associated with lower levels of corruption. Additionally, women are less likely to pay bribes but are more likely to suffer negative effects from corruption according to Transparency International. Therefore, it was a natural fit for UNISHKA and Deakin University of Victoria, Australia, to join forces in exploring the connections between Gender & Corruption, especially in Middle Eastern and Central Asian cultures where gender equality provides unique opportunities to test gender-related program efficacy. Together, UNISHKA and Deakin developed a proposal entitled *Breaking Barriers to Female Political Representation*. The objective of the proposed project is to reduce corruption by increasing female participation in public life, including enhancing the environment for women-owned small businesses. The UNISHKA relationship with Deakin University is a strategic partnership to explore and exploit the linkages between Gender & Corruption to enhance public integrity through increased female participation.

EMPLOYEE HEALTH COVERAGE RENEWED



UNISHKA currently offers our regular full time employees, who are regularly scheduled to work a minimum of 30 hours per week enrollment in medical insurance coverage; after they have been employed for 30 days. UNISHKA's medical insurance offers the most coverage for the lowest cost to the employee. UNISHKA's health insurance plan offers a lower deductible than either State or Federal employees receive. UNISHKA employees eligible for the health insurance coverage option are covered through Premera Blue Cross Blue Shield of Alaska.

UNISHKA CREATING SKILLED PROJECT COORDINATORS



In keeping with our long-term personnel development goals, UNISHKA has begun to internally recruit and train selected personnel as Project Coordinators. Topics discussed included the creation of Project Charters, Results Monitoring Planning, Monitoring and Evaluation Reports, as well as Records, Reporting, and Resource information. Additional training activities will be held in coming months.

GAINING KNOWLEDGE, EARNING CERTIFICATIONS



UNISHKA is pleased to report that all employees, even those pursuing degree programs at the University of Alaska and Western Governors University, have found the time to attend training seminars, webinars, and workshops available to them. This quarter, UNISHKA staff participated in internal training as well as various training opportunities sponsored by the Small Business Administration, the Department of Veterans Affairs, the State of Alaska, and the University of Alaska.

Some of the courses completed include: Integrated Logistics Management; Mitigating Risk for Small Business; Complying with Wage & Hour Requirements; and Project Coordination.

Looking to expand your knowledge? See the upcoming trainings section on Page 4 this newsletter!

UNISHKA LINKS HIRING WITH VOCATIONAL REHABILITATION & EMPLOYMENT PROGRAM



VA

U.S. Department of Veterans Affairs

Since 9/11 more than 50,000 U.S. Servicemembers have been wounded in various campaigns against the rise of terrorism [1]. Readjusting to civilian life can be exceptionally difficult for these veterans. Therefore, UNISHKA has teamed up with the U.S. Department of Veterans Affairs in Anchorage, Alaska to hire, train and create new and sustainable employment opportunities for these young men and women. Beginning in 2019,

UNISHKA will coordinate its local hiring with the Vocational Rehabilitation and Employment (**VR&E**) Program located at the Alaska VA Medical Center in Anchorage. The objective is to help disabled Servicemembers prepare for, obtain and maintain employment working in anti-corruption investigation research and administration.

[1] <https://dod.defense.gov/News/Casualty-Status/>

UNISHKA SUBMITS ARTICLE TO WIKIPEDIA FOR PUBLICATION



WIKIPEDIA

Early this quarter, UNISHKA's research team worked to create and finalize an article entitled Lebas Shakshi for publication on Wikipedia. The article has been submitted to Wikipedia and is currently pending the host's review. Members of UNISHKA's IT department are working closely with representatives of Wikipedia to ensure the final stages of publication are completed. Currently, the Lebas Shakshi article can be viewed on EverybodyWiki: https://en.everybodywiki.com/Lebas_Shakhsi

UNISHKA INVITED TO ATTENDED THE UN GLOBAL COMPACT REGIONAL MEETING



In April 2018, UNISHKA was accepted as a signatory to the UN Global Compact, an international corporate responsibility initiative. To ensure we abide by the guidelines of the compact, the compliance committee have assessed the UN Global Compact Sustainable Development Goals (SDGs). SDG risks and opportunities and has begun identifying specific goals for UNISHKA as well as designing an implementation plan.

Additionally, UNISHKA received a formal invitation to participate in the UN Global Compact's Regional Meetup on Gender Equality. Next quarter, UNISHKA's Corporate Secretary will attend UN Global Compact's Regional Meetup to explore the ways in which business can take action to promote gender equality in the workplace, marketplace and community.

Resources regarding the SDGs can be found at: <https://www.unglobalcompact.org/what-is-gc/our-work/sustainable-development>.

2018 FINANCIAL AUDIT SCHEDULED



With the completion of the third quarter and the fourth quarter now well underway; UNISHKA's Finance Department has again contracted with Altman Rodgers & Co. out of Anchorage, Alaska to conduct UNISHKA's 2018 Financial Audit. The audit will be completed the week of January 14, 2019. The Finance team has worked diligently to ensure that all recommendations made in the 2017 Financial Audit have been implemented.

UNISHKA COMPLIANCE COMMITTEE MAKING MOVES



During the first quarter, UNISHKA established a permanent Compliance Committee in accordance with the Compliance Review conducted in January 2018. Since then, the Compliance Committee has established a SharePoint site and created a Compliance Completion Matrix to track progress in accordance with the recommendations. With everyone pitching in (staff and consultants), UNISHKA is on schedule to implement all recommendations prior to August 2019.

CURRICULUM DEVELOPMENT: BUSINESS PROCESS MANAGEMENT



The strongest weapon we have to use in our war against corruption is knowledge. UNISHKA aims to educate all individuals within its vast network. As part of our goal of continual improvement, UNISHKA recently embarked on an endeavor to update and redesign its Business Process Management (BPM) course. Working with UNISHKA's highly skilled trainers, the Curriculum Development Team successfully generated a revised unit curriculum for BPM comprised of 4 courses. Further work is underway to draft and finalize a detailed curriculum for each of the courses within the unit.

FINANCE IMPLEMENTS COST SAVING MEASURES



During an internal review of UNISHKA's business expenditures, the Finance team identified several cost saving measures. This quarter, several of the identified cost saving measures were implemented; saving UNISHKA approximately \$1,800. Next quarter, Finance will work with other UNISHKA departments to implement more cost saving measures.

UNISHKA ENGAGES OPSPRO TO IMPROVE COSTING



This quarter, UNISHKA retained OPSPRO, a company dedicated to delivering comprehensive Accounting, Contracting, HR and Business Development solutions to government contractors, UNISHKA to provide advice on streamlining and improving its business operations. Results of the OPSPRO analysis demonstrated that UNISHKA's indirect costs were not being captured in the most effective method. We immediately implemented recommendations by Cathy Goin, Chief Operating Officer of OPSPRO, such as creating new costing pools and providing staff with an expanded menu on the TSheets timekeeping system to better capture both reimbursable and non-reimbursable project time. As a result of the OPSPRO analysis, UNISHKA is moving closer to negotiating an indirect cost rate agreement (NICRA) with the U.S. Government for its anti-corruption work world-wide.

WHAT'S NEW IN MARKETING?



UNISHKA's Marketing Department has faced some challenges in implementing its rebranding initiative. As published last quarter, UNISHKA has reimagined and redesigned the company's logo—though we originally sought to incorporate the artwork of the Alaskan Native Nishka tribe, at the recommendation of our graphic design team, the new logo will incorporate the Northern Lights (Aurora Borealis) as they are more globally recognized while still drawing from UNISHKA's rich Alaskan heritage. As planned, both the new logo and re-launch of UNISHKA's website will be launched in coordination with one another. The relaunch and rebranding is projected for the first quarter of 2019.

PROFESSIONAL DEVELOPMENT OPPORTUNITIES



UNISHKA encourages all our employees to participate in ongoing professional development. In addition to courses offered through professional associations specific to an employee's specialty or active participation in a college or university degree program, UNISHKA has identified the SBA, the VA, and Lynda.com as great sources of additional training material. As always, please be sure to let Human Resources know of any coursework or training you have completed.

SBA: <https://www.sba.gov/learning-center>

VA: <https://www.va.gov/osdbu/outreach/soc/training-resource-library.asp>

Lynda: <https://www.lynda.com>

SOCIAL MEDIA



Facebook: <https://www.facebook.com/Unishka-Research-Service-760921074017776/>

Twitter: <https://twitter.com/UNISHKAResearch>

LinkedIn: <https://www.linkedin.com/company/unishka-research-service-inc/>

STAYING CONNECTED TO ANTI-CORRUPTION



Through UNISHKA's various Social Media platforms, we share multitudes of resources relating to the ever raging battle against corruption. This quarter, UNISHKA successfully posted 108 anti-corruption articles through both Facebook and Twitter.

UPCOMING HOLIDAYS AND OTHER ACKNOWLEDGMENT DAYS

October 2018: International Strategic Planning Month

- ◆ Sunday October 07: National Transfer Money to your Children Day
- ◆ Monday October 08: Indigenous Peoples Day (Alaska State)
- ◆ Wednesday October 10: World Mental Health Day
- ◆ Thursday October 18: Alaska Day (Alaska State)
- ◆ Wednesday October 24: World Development Information Day

November 2018: National Inspirational Role Models Month

- ◆ Wednesday November 07: National Stress Awareness Day
- ◆ Sunday November 11: Veteran's Day (Holiday)
- ◆ Monday November 12: Veteran's Day (Holiday Observed)
- ◆ Thursday November 22 & Friday, November 23: Thanksgiving (Holiday)
- ◆ Sunday November 25: International Day for Elimination of Violence Against Women
- ◆ Thursday November 29: International Day of Solidarity with Palestinian Peoples

December 2018: National Self Care Awareness Month

- ◆ Sunday December 02: International Day for Abolition of Slavery
- ◆ Monday December 03: UN International Persons with Disabilities Day
- ◆ Wednesday December 05: International Volunteer Day for Economic and Social Development
- ◆ Sunday December 09: International Anti-Corruption Day
- ◆ Monday December 10: International Human Rights Day
- ◆ Thursday December 20: International Human Solidarity Day
- ◆ Monday December 24 & Tuesday December 25: Christmas Eve/ Christmas (Holiday)

We Heard You Had a Birthday this Month:

October: Linda Dlamini; Terry Hoverter; and Dan Ganz

November: Jeffrey Coonjohn and Kristin Humbert

December: Camila Coonjohn



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