16 April 2020

All Staff

Subject: UNISHKA Furloughs and Re-employment

Dear Xxxxx:

Best Regards,

**Jeffrey Coonjohn**

President

UNISHKA Research Service, Inc.

Mobile: 907-957-2509

Office: 907-419-1230

Skype: jjcoonjohn

Email: jjcoonjohn@unishka.com